

SUGGESTED RECRUITMENT RULES FOR VICTORIA MEMORIAL HALL,
KOLKATA

1.	Name of the Post	Dy. Curator (Education & Research)
2.	No. of Posts	1* (2018) *Subject to variation dependent on workload
3.	Classification	Group-A
4.	Scale of Pay	PB-1:Rs. 15,600-39,100 with grade pay Rs. 5400
5.	Whether Selection of Non-selection post	Selection in case promotion.
6.	Age limit for direct recruitment	35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul & Spiti district and Pangji Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshdweep)
7.	Educational and other qualifications required for direct recruitment	<u>Essential:</u> 1. Master's Degree in History / History of Art / Museology, from a recognized university. 2. At least 5 years' experience of working in a Museum of standing or a comparable institution. 3. Experience of teaching, planning and organizing educational work in Museums. 4. Having at least two published research works on museum or other educational subject. <u>Desirable:</u> 1. Having fair knowledge of computer (MS Office). 2. Conversant in Bengali, Hindi and English. Note 1: Qualifications are relaxable at the discretion of the Board of Trustees, VMH – for reasons to be recorded in writing – in the case of candidates otherwise well qualified on the recommendation of the Selection Committee. Note 2: The qualification(s) regarding experience is relaxable at the discretion of the

		Board of Trustees, VMH – for reasons to be recorded in writing – in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the Selection Committee is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8.	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes	Age not applicable but qualifications mentioned in column 7 will apply.
9.	Period of probation if any	2 years for DR
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer and percentage of the vacancies to be filled by various methods	Promotion, failing which by Deputation, failing which by Direct Recruitment.
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion or deputation or absorption to be made	<p>I. Promotion</p> <p>From Assistant Curator (Education) and Assistant Curator (Research) with 8 (eight) years experience in regular service having GP of 4200/-.</p> <p>II. Deputation (ISTC)</p> <p>a. Officers under Central/State Governments/Statutory organizations/Autonomous bodies under central/state governments/PSUs – Holding analogous post in regular service in same scale or having two (2) years experience in regular service in PB-2 with GP Rs 4800/- or having three(3) years experience in regular service in PB-2 with GP Rs 4600/- or having eight(8) years experience in regular service in PB-2 with GP Rs 4200/- .</p> <p>AND</p> <p>b. Possessing educational and other qualifications/experiences as mentioned in column 7.</p>
12.	If departmental promotion	Departmental Promotion Committee/

	committee exists what is it composition	<p>Selection Committee</p> <ol style="list-style-type: none"> 1. Chairman, VMH Board of Trustees or his Nominee – Chairman. 2. Two Members nominated by the Board of Trustees from amongst themselves - Members 3. One expert in the branch of knowledge to which the post pertains to be nominated by the Trustees – Member. 4. Representative of Ministry of Culture not below the rank of Under Secretary - Member. 5. Secretary and Curator, Victoria Memorial Hall – Member.
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable